



## Membership Terms and Conditions

All members have the right to feel safe and respected and to enjoy a supportive and positive learning experience.

Any complaints or issues should be raised by members with a Hastings U3A Committee member and should receive prompt and fair resolution.

### Members should:

- Participate in a friendly, positive, honest and ethical manner
- Show respect, courtesy and consideration to tutors, helpers and each other
- Avoid all forms of discriminatory behaviour
- Maintain appropriate privacy and confidentiality of other members' details
- Care for the property used by U3A and the possessions of others
- Use Hastings U3A resources in a proper manner and for a proper purpose
- Refrain from promoting a personal business or cause
- Notify their tutor/s if they will be absent from a class
- Wear their Hastings U3A Membership badge at all times when participating in U3A classes and activities
- Understand that if they fail to attend three or more consecutive classes without notifying their tutor of the reason for the absence, their enrolment in that class may be cancelled
- Understand that by enrolling they give Hastings U3A permission to call a medical attendant or ambulance in case of an emergency where the member is unable to give permission themselves. In such instances the member accepts liability for any costs that may be incurred
- Ensure that their physical capabilities are appropriate to the activity chosen, and wear appropriate footwear/protective clothing as required. For those courses involving physical activity, a member with a pre-existing health condition should consult their health practitioner regarding their suitability to engage in the activity chosen. Members undertaking courses involving physical activity must understand that they do so at their own risk.
- If taking photos of group activities or class members for display on our website/ newsletter/posters or Facebook page, please ensure that you have sought permission from those in the photograph before their image is published
- Where possible assist with setting up/tidying away equipment for activities and courses
- Where possible volunteer time to assist in the running of Hastings U3A

**Hastings U3A is run by volunteers for the benefit of members. Please do your bit to make it a success.**