

# Hastings U3A

## Membership Code of Conduct

### Policy Statement

The success of Hastings U3A depends upon members undertaking certain actions, attitudes and commitment. All members are expected to reflect these in all aspects of their involvement with the Hastings U3A Inc.

### All members have the right to

- Feel safe and respected.
- Enjoy a supportive and positive learning experience.
- Have access to guidelines, policies and procedures adopted by HU3A.
- Make a complaint to U3A Hastings and receive prompt and fair resolution thereof.

### All members have the responsibility to

- Participate in a friendly, positive, honest, and ethical manner.
- Show respect, courtesy, and consideration to each other.
- Avoid all forms of discriminatory behaviour.
- Avoid inappropriate, disruptive, or intimidating behaviour.
- Maintain appropriate privacy and confidentiality of other members' details.
- Care for the property and possessions of others.
- Use U3A Hastings resources in a proper manner and for a proper purpose.
- Adhere to the Covid-Safe rules or plans which may apply from time to time.
- Refrain from promoting a personal business/cause.

*The following needs to be on the enrolment form also, but not on the web page.*

- a) **In ticking 'I agree to the Membership Conditions' when enrolling**, the individual accepts the Code of Conduct detailed in this document and agrees to abide by it.
- b) The individual also gives U3A Hastings permission to call a medical attendant or ambulance in case of an emergency and accepts liability for any costs that may be incurred.